

AOW

INVESTING IN AFRICAN ENERGY

30
YEAR
ANNIVERSARY

POWER LIST 2024

Pan-African Female Leaders in Energy

Meet 50 of Africa's most inspirational female energy executives



PRODUCED IN PARTNERSHIP WITH

LEAN IN

EQUITY &
SUSTAINABILITY

AOW at 30: Championing Women, Fueling the Future

As we commemorate the 30th edition of AOW, our commitment to unlocking the full potential of Africa's energy resources for global benefit and continental progress has never been stronger. This ambitious vision can only be realized by harnessing the diverse talents of our human capital, ensuring fair and inclusive access to resources, finance, and support.

Achieving equity and fairness is not just an ethical imperative; it is a strategic necessity. Ignoring the needs and contributions of part of the population, not to mention half of the population, leads to suboptimal outcomes and hinders advancement. A truly sustainable and inclusive energy transition demands the engagement and empowerment of everyone, fostering environments where diverse voices are heard, valued, and acted upon.

At Lean In Equity & Sustainability, we recognize that placing people at the center of the energy transition is crucial for its success. We strongly believe that both men and women should be equally represented and their contributions equally valued. For the fourth consecutive year, we proudly present the 2024 Pan African Power List, celebrating 50 exceptional women in energy whose leadership and resilience are paving the way for a brighter future. These women have shattered barriers and set new benchmarks in innovation and leadership, inspiring future generations to pursue excellence.

This year, the conference underscores the critical importance of addressing the energy trilemma—sustainability, security, and affordability—while focusing on equitable energy access. A fair energy transition involves modern energy access, social and economic development, and stakeholder inclusion.

The investment sought should focus on stability and consumer affordability, with a particular emphasis on greater investments in clean energy for Africa. The embraced solutions should reduce energy burdens, minimize switching costs, and streamline carbon pricing and energy credits. Last but not least, workforce re-skilling, up-skilling, and cross-skilling are essential for a low-carbon economy, an often overlooked but crucial aspect of this transition. In this special 30th edition, it is critical to ensure that all stakeholders are part of the conversation and the solution.

Join us at AOW 2024 as we embrace the principles of equity and sustainability, empowering Africa and the world towards a prosperous future. Together, we will foster an inclusive dialogue and develop innovative solutions to fuel the future and empower all.



Asma Almani
Board Member & MENA Chair
Lean In Equity & Sustainability



Sheila Patricia Barata
Business Development
Halliburton

Country:



ANGOLA



Keleadile Ruda
Founder
Women in Energy, Botswana

Country:



BOTSWANA



Segakweng Tsiane
Managing Director
T3000 Consultancies and Logistix

Country:



BOTSWANA



Nathalie Lum
Chairwoman
**Central Africa Business
Energy Forum**

Country:



CAMEROON



Aïssata Kouyaté
Research Officer
**Ministry of Mines, Petroleum
and Energy**

Country:



CÔTE D'IVOIRE



Bassaran Diaby
General Manager
E2IE

Country:



CÔTE D'IVOIRE



Kathia Ajebo
Director of the Orange
Energy Pole
Orange RDC

Country:



DRC



Hadir Lelal
Managing Partner
Helal & Fraser International

Country:



EGYPT



Heba Samir
Head Digital Transformation
Development
Ministry of Petroleum, Egypt

Country:



EGYPT



Engy Khalaf
Country Finance & Commercial
Manager
Trans Globe Energy

Country:



EGYPT



Yasmine El-Sherbiny
Energy Transition and
sustainability Business Manager
Enppi

Country:



EGYPT



Amen Aniley
Project Coordinator
ADRA Ethiopia

Country:



ETHIOPIA



Dr. Constance van Zuydam

Board Chair & Trustee

**REASWA & Swaziland
Environment Authority**

Country:



ESWATINI



Emelia Akumah

Founder and President

Africa Energy Technology Centre

Country:



GHANA



Frema Osei Afriyie

Executive Director

Destra Energy Group

Country:



GHANA

“Recognising the Energy, Gender, and Climate Nexus is crucial for sustainable progress. It is not just a matter of justice but a catalyst for innovation, resilience, and economic solutions that benefit all. Gender equity in the sustainable energy transition ensures that the solutions we create are inclusive and effective.”

Lamé Verre, Co-Founder & Chair, Advisory Board, Lean In Equity & Sustainability



Celeste Tchetgen Vogel
Managing Director
eWAKA Mobility Limited

Country:



KENYA

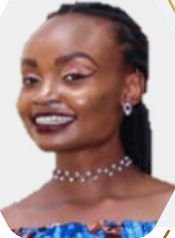


Charlot Magayi
Founder
Mukuru Clean Stoves

Country:



KENYA



Eva Wainaina
Research Fellow
UNESCO Poland

Country:



KENYA



Sarah Mbwaya
Managing Director
Aspectus Ltd Solar Power Solutions

Country:



KENYA



Matsepiso Majoro
Managing Director
MAHLASELI ENERGY

Country:



LESOTHO



Manal Aboujtila
Head HR & Services
Wintershall AG BU Libya

Country:



LIBYA



Dr. Rabia Hunky
Senior Specialist Reservoir
Engineer
National Oil Corporation of Libya

Country:



LIBYA

“ Women face many headwinds which are not insurmountable when we leverage our combined strength and determination. I remain optimistic as I am driven by my inquisitiveness and the quest to remove all barriers, in pursuit of shaping a better future for the phenomenal women behind me. ”

Priscillah Mabelane, Chairperson ESKOM – National Transmission Company South Africa



Salima Bouhriz
CEO
Almaden Morocco

Country:



MOROCCO



Celia Gomes Correia
Senior Engineer
National Petroleum Institute

Country:



MOZAMBIQUE



Jocelyne Machevo
Communications & Marketing
Manager
Vivo Energy

Country:



MOZAMBIQUE



Patricia Quirino
TLS Leader Partner
PWC

Country:



MOZAMBIQUE



Theopolina Kapani
Head Technical and Construction
Green Hydrogen

Country:



NAMIBIA



**Ndapwilapo Selma
Shimutwikeni**
Chief Executive Officer
RICHAFRICA CONSULTANCY

Country:



NAMIBIA



Jacqueline Chinwe Stephen
Global Sustainability: Sub
Saharan Africa Lead
BP

Country:



NIGERIA

“ Celebrating the trailblazing women in the energy transition acknowledges their vital contributions, inspires future generations, and champions a more inclusive and sustainable energy future. Lead with courage, confidence and competence. ”

Pat van de Loosdrecht, Board Advisor EcoClimate Vision, Southern Africa Chair and Board Member Lean In Equity & Sustainability.



Mavis Anagboso

Global Head of Diversity, Equity & Inclusion

Harbour Energy

Country:



NIGERIA



Tola Oloyede

HR Director & CPO

Total Energies Gas & Power U.K.

Country:



NIGERIA



Wola Joseph-Condotti

Group Managing Director /CEO

West Power & Gas Limited

Country:



NIGERIA



Yewande Abiose

Head of Strategic Partnerships

Energy Institute

Country:



NIGERIA



Sylvie Nyirahirwa
Energy Economist
Rwanda Ministry of Infrastructure

Country:



RWANDA



**Teddy Mpinganzima
Mugabo**
CEO
Rwanda Green Fund

Country:



RWANDA



Aida Diop
Senior Program Officer
**Natural Resource Governance
Institute**

Country:



SENEGAL

“Throughout history, African women have embodied resilience and unyielding spirit, tackling challenges not only within their continent but also on a global scale. Your unity is a force to be reckoned with.”

Shruti Singh, Circle Lead for Executive Women in Energy, Lean in Equity & Sustainability



Mary Dora Kamara
Energy & Data Analyst
Ministry Of Energy Sierra Leone

Country:



SIERRA LEONE



Aradhna Pandarum
Head of Department, Just Energy
Transition
The Impact Catalyst

Country:



SOUTH AFRICA



Bertha Dlamini
President
**African Women in Energy and
Power**

Country:



SOUTH AFRICA



Chanda Nxumalo
Managing Director
Harmattan Renewables

Country:



SOUTH AFRICA



Devaksha Maharaj
Managing Director
Ikigai Engineering

Country:



SOUTH AFRICA



Hulisani Mabe
Digital Technology Specialist -
Geology, Mine Planning &
Technology
Anglo Gold Ashanti

Country:



SOUTH AFRICA



Kalnisha Singh
Founder & Director
**KD Strategies - Our Common
Future -Women Energy Connect**

Country:



SOUTH AFRICA

“ Focus on your purpose with a dash of passion to achieve great work. Show your grit and determination - and keep looking for that purpose until you reach your zone of genius where you will thrive. ”

Nadia Lalout-Landemaine, Board Chair, Lean in Equity & Sustainability



Mary Thadeus
Deputy Country Manager
CSI Energy Group

Country:



TANZANIA



Mariam Nampeera Mbow
Deputy General Manager
TotalEnergies EP Uganda

Country:



UGANDA



Samantha Kamanzi
Mugenga
DEI Lead
Uganda National Oil Company

Country:



UGANDA



Yvonne Shumba
Global Service Excellence
Specialist
Epiroc

Country:



ZAMBIA



Mucha Hazel Nyandoro

Energy Show Presenter &
Moderator

Professional Tribes

Country:



ZIMBABWE



**Tanaka Casandra
Shumba-Mukudu**

Project Manager

Sustainable Energy Africa

Country:



ZIMBABWE



Thenji Moyo

Partner

Gateley Legal

Country:



ZIMBABWE

“ My heartfelt congratulations to this year’s honourees. You are not just leaders in your field; you are role models for us all and for future generations. Let your achievements inspire others to push boundaries, break barriers, and claim the success they deserve. ”

Maria Flouda, Founder, Sustainability Switch Consultancy and Board Co-Chair & Sustainability Chair, Lean In Equity & Sustainability

LEAN IN

EQUITY & SUSTAINABILITY



WOMEN BUILDING A SUSTAINABLE FUTURE

Who are we? We are an independent gender diversity and inclusion initiative operating under the LeanIn.Org umbrella.

We are member-centric, diverse, international circle of women and allies supporting and empowering women to achieve their ambitions.

EMPOWER, ELEVATE AND PROVIDE EXPOSURE

We have regular discussions and events over multiple platforms. We invite you to join the conversations...

#HerStory
#modelsofopportunity
#firesidechats
#roundtableseries
#riskyconversations
#energytopics

#peer-2-peercoaching&support
#meet&greet
#gendertopics
#entrepreneurs
#careerdevelopment
#lunch&learn

PEOPLE, PURPOSE PLANET

Our Mission is to empower women in the energy transition through the enablement of the United Nations Sustainable Development Goals 5,7&13.

5 GENDER EQUALITY

PEOPLE: Achieve gender equality and empower all women and girls.

7 AFFORDABLE AND CLEAN ENERGY

PURPOSE: Ensure access to affordable, reliable, sustainable and modern energy for all.

13 CLIMATE ACTION

PLANET: Take urgent action to combat climate change and its impacts

JOIN US...

Our world needs more voices and faces at the table to drive change.

Lean in and join the circle globally

leanin.org/circles/lean-in-energy-sustainability
[linkedin.com/company/lean-in-equity-sustainability](https://www.linkedin.com/company/lean-in-equity-sustainability)

www.leaninequity.org
#leaninequity @leaninequity



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7-10 October 2024 | CTICC2, Cape Town, South Africa

Secure Your Place



aowenergy.com

#AOW2024